

Health & Safety Policy

Panalpina aims to provide and maintain safe and healthy working conditions for all personnel and to ensure the safety and security of our company assets. In addition, Panalpina strives to promote the highest level of ethics in the work place. We will achieve this by ensuring consistency in the application of health and safety procedures on a global basis.

Panalpina will commit to the continual improvement of its Health & Safety performance and will meet or exceed applicable Health & Safety legislation, regulations and company requirements.

Principles

Panalpina will enforce, as far as reasonably practicable, the following principles:

Safety at work

Panalpina will provide and maintain safe premises and healthy working environments by assessing the risks and applying measures to control them. In addition, we will insist upon safe working practices by all employees.

Safe Transport

Panalpina will put the necessary arrangements in place to ensure safe conditions for the use, handling, storage and transportation of goods and substances.

Health Control

Panalpina is committed to providing healthy working conditions and hygienic workplaces in order to prevent employees from being exposed to occupational health risks. In addition our employees and contractors are expected to behave responsibly and to be respectful towards fellow workers.

Subcontractor Management

Panalpina will work closely with selected partners to ensure highest Health & Safety standards in the industry.

Safe Equipment

Any 'work equipment' used within Panalpina must be confirmed as safe and fit for purpose. To minimize accidents, all staff/personnel and subcontractors shall apply this standard.

The following minimum requirements will be applied in Panalpina when using 'work equipment':

- use the right equipment for the job
- all work equipment must be 'risk assessed'
- all equipment and machinery must be maintained and inspected.

Training and development

Panalpina will provide the necessary information, instruction, training and supervision of all employees to ensure the health, safety and responsible practices.



CEO

17-07-2009

Date